



New ways for  
**people, organizations and space**

# About nw GmbH



Individuals and organizations require room to develop in order to design their specific best way forward. nw GmbH offers a place for sustainable **personal, economic and digital development**. Our objective is to assist and support you in organizational transformation, leadership, team dynamics, employee development, and personal growth.

**Thanks to our expertise and many years of experience, we can uniquely combine the techniques of organizational consulting, change and transformation processes, leadership and team development, as well as change management to «the office of tomorrow». We also specialize in supporting HR departments in promoting company health management and offer readily available psychological support for those directly affected. In individual settings we strengthen you through coaching, career counseling and professional integration management.**

As we apply our techniques, we always take a holistic approach, meeting you at **your level** and working **together** with you to strengthen your competencies. You, the teams you lead, and your organization are the focus of our work.

Contact us - and design **«new ways»!**

# Our range of services



## People

- Business and leadership coaching
- Project coaching
- Conflict coaching
- Personal development & life coaching
- Self-management along ZRM (Zurich Resource Model)
- Stress management & health
- Career advice and career planning
- Career reorientation
- Application coaching
- Assessments
- Professional integration – integration coaching
- Accompaniment in various
- IV measures



## Organization

- Organizational development & consulting
- Change management
- Accompaniment in transformations
- Project support and support of the project management
- Cultural development and design of various cultural activities
- Leadership development & leadership coaching
- Team development & team coaching
- Accompaniment of team dynamic processes
- Tailor-made workshops
- Presentations & short power sessions
- Use of various suitable tools and methods



## Space

- Accompanying the change in the context of new working environments
- Analysis and needs surveys including translation services to architects and interior designers
- Support in stakeholder management
- Project support and coaching
- Conception and implementation of change and culture measures
- Support in project communication along the change
- Conception & moderation of workshops
- Co-development of the control systems and information regarding the design of the new working environments/offices, etc.

# Our mission – your added value



**We are guided by our heart and our mission statement. You will benefit from this.**

- Because we can uniquely combine our expertise in various methods and techniques with our many years of experience to provide you with offers “from a single source”
- Because we create the basis for the development and growth of yourself and/or your organization
- Because we constantly strive for sustainable change and are eager to pass on our experience, methods and tools to you and/or your team
- Because we always take into account the resources of yourself or your organization
- Because we combine professionalism and methodical diversity with personal authenticity and a genuine passion for people
- Because we are equally dedicated to managers in high wage brackets as to people with smaller budgets
- Because we would like to leave visible traces in your private and professional environment
- Because it is close to our heart to create a space of trust for you
- Because our primary focus is on individuals in their wholeness
- Because we strengthen your self-competence and personal responsibility
- Because we treat you with respect and equality
- Because we are ZRM® certified and are members of professional associations for coaching, supervision, organizational consulting, group and organizational dynamics, applied psychology and transactional analysis, as well as being authorized by the "Amt für Wirtschaft und Arbeit" to provide employment services

**Contact us - and design «new ways»!**

nw GmbH, Seestrasse 33b, 8820 Wädenswil; +41 44 500 11 75; info@nwgbh.ch; www.nwgbh.ch